

North America



Lothar Determann
Palo Alto

Lothar Determann is a member of the Firm's International/Commercial Group in the San Francisco/Palo Alto office and member of the Global Privacy & Information Management Working Group. Dr. Determann is ranked as a leading lawyer in Chambers USA, Legal 500 USA and Super Lawyers, and was selected by the San Francisco and Los Angeles Daily Journal as one of the top ten copyright lawyers in California. He is versed in computer law, privacy law, Internet law and other subjects relating to technology and international law. Dr. Determann has taught law at University of California, Berkeley School of Law (Boalt Hall) since 2004 and at Free University in Berlin since 1994 and has published four books and more than 100 articles and treatise contributions on international and technology law subjects. Dr. Determann's practice is focused on assisting and counseling multinational companies and start-ups regarding software licensing, electronic commerce, data protection and international commercial law related to technology transactions, product sourcing/distribution and services.



Michael Egan
Washington, D.C.

Michael Egan advises clients across various industries on global privacy and information management, data security and information technology matters. He formerly practiced in the Firm's Compliance and Investigations group, assisting companies in multi-jurisdictional internal investigations and compliance matters, primarily related to anti-bribery and anti-money laundering compliance, and representing companies before government authorities on compliance matters.



Brian Hengesbaugh
Chicago

Brian Hengesbaugh provides advice to a wide range of global online businesses, pharmaceutical companies, health care providers, manufacturers, financial institutions, sourcing providers, retail companies, and other organizations regarding the legal aspects of global privacy and data protection, data security, information technology, and related restrictions on data collection and movement. He focuses on these issues in the context of: data security breach and incident response, global company operations and applications, including websites, mobile, and e-commerce applications; sourcing and corporate transactions; and litigation, internal investigations, and government inquiries.

Mr. Hengesbaugh is Chair of the Firm's Global IT/C Data Security Steering Committee, and a Member of the Firm's Global Privacy Steering Committee. He was recognized as a Regulatory & Compliance Trailblazer by the National Law Journal. He is also listed as a Leading Lawyer for Data Privacy in The Legal 500, listed in Chambers USA and the Computer World Ranking of Top Privacy Advisors. Formerly Special Counsel to the General Counsel of the US Department of Commerce, Mr. Hengesbaugh played a key role in the development and implementation of the US Government's domestic and international policy in the area of privacy and electronic commerce. In particular, he served on the core team that negotiated the US-EU Safe Harbor Privacy Arrangement (Safe Harbor), and earned a Medal Award from the US Department of Commerce for this service. In addition, Mr. Hengesbaugh participated on behalf of the United States in the development of a draft Council of Europe Treaty on Cyber Crime, and in the negotiation of a draft Hague Convention on Jurisdiction and the Recognition of Foreign Judgments. Mr. Hengesbaugh has been quoted in the Wall Street Journal, New York Times, Forbes, CNET, Slate Magazine, Compliance Weekly, BNA

Bloomberg, PCWorld and other news publications on global privacy and security issues. Mr. Hengesbaugh's practice covers privacy and information management, with emphasis on regulatory and transactional issues, including data security and information technology, privacy and data protection, sourcing, digital and electronic signatures, email and telemarketing, social media, cyber crime, and jurisdiction and the enforcement of foreign judgments.



Theo Ling
Toronto

Technology/Communications (IT/C) Practice Group and is a senior member of the Global IT/C Practice Group, which is top ranked by Chambers and Partners in each of the areas of data protection, outsourcing, and technology and communications. Mr. Ling's international commercial/regulatory practice is focused on technology-based issues and the converging computer, internet and communications industries. Mr. Ling is recognized for his creative, pragmatic, and solution-based approach, which he applies when helping market leading businesses develop and implement effective global strategies to: support multijurisdictional commercial activities and manage complex cross-border compliance risks. He is chair of the Firm's Global Privacy and Information Management Steering Committee and is a lead editor of the Global Privacy Handbook, Baker & McKenzie's highly regarded resource for international data privacy laws and trends. Mr. Ling is the coordinator of BakerGPS (Global Privacy Strategy), a virtual privacy think-tank and also serves on the Advisory Council for Nymity, a leading privacy-research firm and Panel of Experts for DataGuidance, a publisher of global data protection and privacy compliance information. He was also recently elected as co-chair of the IAPP KnowledgeNet.

EMEA



Daniel Fesler
Brussels

Daniel Fesler joined Baker & McKenzie in 1993 and was admitted to the Brussels' bar in 1990. He was made partner in 2004. His areas of practice are IT/IP law, Copyright, Database rights, E-commerce and Data Protection. Mr. Fesler is a member of Belgium's IP and Trade & Commerce / TMT Practice Groups of Baker & McKenzie.



Francesca Gaudino
Milan

Francesca specializes in the area of privacy, data security, information management, protection and security. She assists clients on a full range of related matters, including regulatory filings, critical processing, trans-border data flows, telemedicine, multifunctional platforms and IT outsourcing projects. Francesca routinely coordinates multi-jurisdictional projects focused on information governance and compliance, spanning from data privacy and security compliance, to online and offline management of customer data bases (CRM/CEM), cloud computing strategies, commercial and marketing activities in web and mobile based environments, internal company monitoring tools as well as data retention projects. Her practice covers a wide range of industries including fashion & luxury, retail, banks and financial institutions, pharma companies, car manufacturers, digital media companies, and consultancy companies.



Dyann Heward-Mills

London

Dyann Heward-Mills is a UK-qualified barrister and head of the Data Protection and Cyber Security Practice Group in Baker & McKenzie's London office. Prior to joining the Firm, Dyann acted as senior privacy counsel to GE Capital, where she provided global support and advice on matters pertaining to privacy and data protection. Dyann is a non-executive board member for a technology start-up business that has developed an innovative data analytics tool to track and monitor the performance of recruitment activities. She is active in the Firm's BakerWomen, BakerEthnicity and BakerOpportunity initiatives and, in collaboration with The National Museum of Computing, spearheads the Firm's Cybersecurity Girls' initiative which aims to encourage more females into coding and wider tech roles. Dyann also supports School-Aid, a charity that promotes the advancement of education in disadvantaged schools and communities in Africa.



Denise Lebeau-Marianna

Paris

Denise Lebeau-Marianna practices in the ITC Practice Group of Baker & McKenzie in Paris since 1994. She has a 20-year experience in new technologies law including contentious and noncontentious aspects of computer and internet law, intellectual property, international information technology, media, and outsourcing as well as e-commerce matters, encryption, personal data protection and IT contracts. Denise is certified as a EuroPriSe expert in data privacy matter.



Holger Lutz

Frankfurt

Dr. Holger Lutz is a member of the Information Technology Group at Baker & McKenzie's Frankfurt office. He studied law at the Johann Wolfgang Goethe-University in Frankfurt/Main. He also studied at the University of Edinburgh and gained an "LL.M. in Innovation, Technology and the Law". During his legal clerkship he worked for a German data protection authority as well as international law firms. In 2008 he obtained his Doctor of Law degree on a topic related to software licenses in Frankfurt/Main.



Nicolas Passadelis

Zurich

Nicolas Passadelis is a member of the IT/Communications and Intellectual Property practice groups in Zurich. He graduated with honors from the University of Basle Law Faculty in 1995 and was awarded a Master of European Community Law from the College of Europe in Bruges/Belgium in 1998. In addition to his legal practice, Mr. Passadelis serves as guest lecturer for IT and IP law at the Zurich University of Applied Sciences in Winterthur and regularly speaks at conferences and seminars. He joined the Firm's Zurich office as an associate in 2000 and became a partner in 2008.



Raul Rubio

Madrid

Raúl Rubio joined Baker & McKenzie as a partner in the Information Technology and Communications Practice Group in 2011. He has over 15 years of experience and has previously worked for prestigious law firms such as Landwell-PwC. Mr. Rubio has co-written numerous articles for business journals and magazines, including "The Electronic Signature Act" which was published in *Experiencia*. He has been a member of the Madrid Bar Association since 1995.



Michael Schmidl
Munich

Prof. Dr. Michael Schmidl is an honorary professor at the University of Augsburg and specialist lawyer for information technology law (Fachanwalt für IT-Recht). He advises in all areas of contentious and non-contentious information technology law, including internet, computer/software, data privacy and media law. Mr. Schmidl also has a general commercial law background and has profound experience in the drafting and negotiation of outsourcing contracts and in carrying out compliance projects. Prof. Dr. Schmidl advises in all areas of contentious and non-contentious information technology law, including Internet, computer/software, data privacy and media law. He also advises on matters relating to intellectual property, unfair competition, compliance and general contract law. Prof. Dr. Schmidl is experienced in general commercial law, and is likewise seasoned in drafting and negotiating outsourcing contracts, as well as in carrying out compliance projects.



Matthias Scholz
Frankfurt

Dr. Matthias Scholz has more than 20 years of experience in the IT/C industry sector and advises German and international companies of all industry sectors in the full range of information technology, intellectual property as well as communications and media law concerns in contentious and non-contentious matters. He is a member of the firm's global IT/C Steering Committee and chairs the firm's European IT/C Steering Committee. He led the Germany/Austria Information Technology (IT) Practice Group for many years. He chairs the advisory board to the German Association of Law and Informatics (DGRI).



Julia Wendler
Munich

Julia Wendler is a partner in the Munich office of Baker & McKenzie. She has been admitted in Germany since 2006 and in New York, USA, since 2009. In addition to her studies in Germany, Ms. Wendler obtained her Master of Laws degree at the University of Texas at Austin, USA.



Wouter Seinen
Amsterdam

Wouter Seinen is a partner in the Firm's IP/IT & Commercial Practice Group in Amsterdam. He has significant experience in assisting national and international clients with respect to issues concerning ownership and protection of electronic data. Seinen has a particular interest in all internet-related issues on the subject of intellectual property rights. Moreover, he has a record in IT and outsourcing transactions, with a particular focus on business process outsourcing. He is also a keen negotiator and litigator.

APAC



Anne-Marie Allgrove
Sydney

Anne-Marie is the Global Chair of Baker & McKenzie's Information Technology & Communications Industry and Practice Group. She advises clients on a wide range of commercial transactions including outsourcing agreements and other procurement arrangements as well as advising generally on non-contentious technology and IP issues. Anne-Marie also has considerable expertise and experience in advising on privacy issues, including implementing global compliance programs, assisting with privacy reviews and audits of products or services as well as business functions, and advising on marketing initiatives including the impact of spam legislation and industry codes and guidelines. She has advised extensively on privacy issues across a wide variety of industry sectors including information technology, telecommunications, online media, outsourcing, pharmaceutical, resources, petroleum and hotels and resorts. Anne-Marie is a regular speaker on privacy issues including the ANZ IAPP annual conference.



Ken Chia
Singapore

Ken is a member of the Firm's IT/C, Global Trade & Commerce and Competition Practice Groups and sits on the Firm's Global Privacy Steering Committee and Asia Pacific IT & Communications Steering Committee. He is a Certified Information Privacy Technologist (CIPT) and has advised on a wide range of regional and local privacy issues in the financial services, luxury goods, pharmaceutical, IT and e-commerce sectors, such as the implementation of new HR platforms, international data transfer agreements, privacy audits and review of privacy notices and policies.



Kherk Ying Chew
Kuala Lumpur

Kherk Ying Chew is the head of the Intellectual Property and Dispute Resolution practice groups, with more than 25 years of experience in intellectual property (IP) and commercial litigation. She advises clients in technology, know-how and design contracts, computer contracts, distributorships, franchising and licensing, product registration, and advertising and media law. She is a registered trade mark, patent and design agent in Malaysia and the principal author of *Intellectual Property Laws of Malaysia*. She is also a trainer for an IP valuation course by Intellectual Property Corp of Malaysia. Ms. Chew is a certified adjudicator with the Kuala Lumpur Regional Centre for Arbitration (KLRCA) for general commercial disputes and disputes under the Construction Industry Payment and Adjudication Act (CIPAA) 2012. She also serves as one of the panelists appointed by KLRCA to specifically handle disputes for the Malaysian Domain Name Dispute Resolution Policy (MYDRP) service.



Patrick Fair
Sydney

Patrick Fair practices in telecommunications, information technology and intellectual property. His experience covers information security, privacy, online content regulation, telecommunications regulation and broadcasting law. Patrick has extensive experience providing regulatory advice and acting in transactions associated with information technology and systems, intellectual property and telecommunications.



Adrian Lawrence
Sydney

Adrian Lawrence is a partner in the Sydney office of Baker & McKenzie where he advises on media, intellectual property and information technology, providing advice in relation to major issues relating to the online and offline media interests. He is recognised as a leading Australian media and telecommunications lawyer



Zhenyu Ruan
Shanghai

Zhenyu Ruan is a partner in Baker & McKenzie's Shanghai office. Mr. Ruan focuses on cross-border foreign investment projects and regulatory advisory matters involving the PRC, and has particular experience advising on M&A, technology and telecommunications, commercial and licensing transactions as well as regulatory compliance aspects of banking and finance matters.



Kensaku Takase
Tokyo

Kensaku Takase is a partner in Baker & McKenzie's Tokyo office and is a member of the Firm's IP/IT/EC Practice Group. Mr. Takase is bilingual (Japanese and English) and focuses on intellectual property law, media law, and information technology law since 1999. He has assisted many companies in various industries with cross-border transactions in the trademark, copyright and design fields. Mr. Takase is seasoned in IP work with a particular focus on trademarks, copyright and designs. He has experience dealing with contentious and non-contentious trademarks, passing-off and unfair competition matters, large-scale trademark filing programs, copyright clearances and licensing, copyright and design infringement, international trademark portfolio management, and anti-counterfeiting work. He also concentrates on IT and has been heavily involved in significant IT outsourcing deals. He regularly advises clients on IT-related agreements including Software as a Service agreements, software licensing, data protection issues, public procurement law issues, open source software issues, escrow, IT-related legal disputes and legal issues surrounding cloud computing.



Daisuke Tatsuno
Tokyo

Daisuke Tatsuno is a partner in the Firm's Tokyo office, where he represents leading companies in various intellectual property and information technology matters. He was formerly with the San Francisco office of Baker & McKenzie and worked at Warner Bros. Entertainment Inc. Mr. Tatsuno served as speaker on various seminars relating to his field and has authored various publications, including the *PLC E-Commerce Practice Manual* for the Practical Law Company.

Latin America



Guillermo Cervio
Buenos Aires

Guillermo Cervio wrote several books and articles on legal matters. He has also been a professor in different universities, including the University of Buenos Aires, Austral University, Palermo University and University of CEMA. His book, *Derecho de las Telecomunicaciones*, was awarded by the National Academy of Law in 1998 and by Austral University in 1997, as well as his paper filed in the IX National Congress on Corporate Law. In 2003, Mr. Cervio was awarded with Folsom fellowship granted by Center for American and International Law in Dallas, USA.



Carolina Pardo
Bogota

Carolina Pardo Cuellar joined Baker & McKenzie in 1994. She is a partner in the corporate department of Baker & McKenzie in Colombia and leads the IT, competition and consumer protection groups in the local firm. Ms. Pardo is part of the steering committee of the Latin American Competition, Compliance and IT Groups of Baker & McKenzie. Her areas of practice include antitrust or competition law, consumer protection, information technology and privacy law. Ms. Pardo has participated as speaker in Colombia and abroad in events related to privacy and data protection regulations. She has actively advised and represented national and multinational clients in investigations, in implementing internal procedures to comply with the applicable regulations on competition, data protection, consumer regulation and compliance matters in general. She also has coordinated and prepared submissions containing input from industry group members to the Colombian authorities regarding their consumer protection, competition and data protection initiatives.



Flavia Rebello
Sao Paulo

Flavia has vast experience in privacy issues in Brazil and provides legal advice in various aspects of e-commerce, including domain name disputes, IP infringement in the Internet and review of terms of use of websites. She has extensive experience in advising clients from various industries such as automotive, media and entertainment, telecommunications, pharmaceuticals, food, chemical, agribusiness and services. Flavia is highly regarded and is recognized by Chambers Latin America as lauded by clients for her solid expertise in software licensing.



Teresa Tovar
Lima

Teresa Tovar Mena is head of the Antitrust & Competition practice in the Peru office, where she has been a partner since 2007. Following elections carried out by the country's main business associations, Ms. Tovar was appointed representative of the private enterprises in the National Council of Consumer Protection, a coordination entity within the Presidency of the Ministers Cabinet which proposes the national policy of protection and defense of consumers. Ms. Tovar has authored numerous articles in her areas of practice for various legal publications, and regularly speaks at conferences and seminars.



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